



NEW ENGLAND ASSOCIATION OF SCHOOLS AND COLLEGES

Equity Vision

NEASC promotes equity and inclusion to ensure that all learners belong, thrive, and succeed.

NEASC believes that

- A sense of belonging is foundational for effective learning.
- Honoring the uniqueness of each individual builds inclusive communities that will prepare students for lives in a multicultural society.
- Personal and social identifiers, such as gender, gender identity, sexual orientation, race, ethnicity, economic status, language, ability, and religion must not be barriers to educating students.
- Uncovering and addressing implicit bias is an ongoing process in equity work.
- Working towards equity permeates all aspects of the organization and is everyone's responsibility.
- Achieving equity requires the inclusion of historically marginalized groups.
- Advancing equity reduces the predictability of who succeeds and who fails by ensuring every learner has access to the resources they need at the right moment.
- Achieving equity requires challenging and redesigning structures of power and privilege.

NEASC commits to

- Implementing accreditation processes as a catalyst for advancing equity and inclusion.
- Supporting communities to learn and develop the skills necessary to promote inclusion, honor diversity, and advance equity.
- Embracing diverse identities, values, and perspectives.
- Creating time and space for difficult but essential conversations on diversity, equity, and inclusion.
- Developing equitable and inclusive policies and procedures, practices, and opportunities.