

Preliminary Draft

**Create + fund a position on a building by building basis that will (a) support education efforts with students on behaviors expectations related (but not limited) to HHB (b) help train staff on these issues (c) perform all HHB investigations.**

The working group recommends the legislature make appropriations and require each school create a new position. This position should not be an existing position, nor should it simply be added to the job description of an existing position. The working group heard extensively from all membership that the extensive requirements of the existing Hazing, Harassment, and Bullying policies detract from school administrators' ability to fulfill their role as instructional leaders while families and children involved in these processes do not feel supported when they must interact with the processes. Further, all working group members agree that greater emphasis on education and prevention efforts are necessary, proactive approaches will provide greater support to all within schools, especially our children, than the current reactive system. The individual assigned to or hired for this position will be responsible for the following:

- (a) support education efforts with students on behavior expectations related, but not limited to, hazing, harassment, and bullying.
- (b) Train building staff on issues related to hazing, harassment, and bullying; and
- (c) Perform all Hazing, Harassment, and Bullying investigations.

\*As important as a position of this nature is, it cannot be an unfunded mandate, creating greater pressure on already extremely stressed school budgets and personnel.