



**Working Group on Student Protections from  
Harassment and Discrimination in Schools  
Meeting #2 - Severe and Pervasive Standard**  
September 11, 2023, 9:00 – 11:00 a.m.

AGENDA

**Microsoft Teams Virtual Meeting**  
**Call In: 1-802-828-7667**  
**Conference ID: 572 936 007#**

*Per [Act 29 of 2023 Section 5a](#), a Working Group on Student Protections from Harassment and Discrimination in Schools is created. The purpose is to study and give recommendations for how to address harassment and discrimination experienced by students.*

**Working Group (WG) Members:** **Heather Bouchey**, AOE, Secretary of Education; **Amanda Garces**, Vermont Human Rights Commission (HRC), Director of Policy, Education and Outreach; **Sarah Robinson**, Vermont Network Against Domestic & Sexual Violence, Deputy Director; **Rebecca McBroom**, Vermont-NEA, General Counsel; **Heather Lynn**, Vermont School Boards Association (VSBA), Attorney; **Jay Nichols**, Vermont Principals' Association (VPA), Executive Director; **Chelsea Myers**, Vermont Superintendents Association (VSA), Associate Executive Director; **V Pearson**, Director of Organizing, Outright VT, Executive Director; **Xusana Davis**, Executive Director of Racial Equity; **Lynn Stanley**, Vermont Chapter of the National Association of Social Workers (NASW), Executive Director; **Wendy Morgan** (not yet confirmed), Vermont Legal Aid (VLA), Executive Director; **Henri Sparks**, Harassment, Hazing, and Bullying Prevention Advisory Council (HHB), Chair.

Minute Takers: Bouchey, Myers, Robinson, Garces.

- 9:00 a.m.** Call to Order, Roll Call, Amendments to Agenda
- 9:05 a.m.** Approval of [Draft Minutes from August 28, 2023 Meeting](#)
- 9:10 a.m.** Public to be Heard
- 9:20 a.m.** Compulsory Attendance
- 9:50 a.m.** Severe and Pervasive Standard
- 10:50 a.m.** Other
- 11:00 a.m.** Adjourn