

Institute for American Apprenticeships (IAA)  
Application for Postsecondary Certificate of Approval  
to offer credit-bearing courses and Certificate of Degree-Granting Authority  
May, 2017

**Part 3: Recommendation**

Vermont HITEC, Inc. DBA Institute for American Apprenticeships (IAA) has made application to the VT Department of Education to award college credit and grant the Associate of Applied Science degree in Individual Studies. Based on information provided by the applicant through its **application**, self-study and site visit, the visiting team charged by the Vermont Higher Education Council (VHEC) makes the following recommendation.

**In the team's appraisal, the applicant has not demonstrated that it has successfully met several of the ten standards. Student services, organization and governance, faculty and staff, and educational programs are among our chief concerns.**

While IAA is an impressive provider of workforce education in Vermont with much to be proud of, it is the team's assessment after careful review and study, however, that this applicant is not yet positioned to receive certification to grant college credit or award the Associate Degree credential. The number of stipulations and the heft of work required to be so certified would outweigh a positive recommendation.