

State Board of Education
Date: August 30, 2017
Item L

State Board of Education – Norms

Norms of the State Board of Education

- attentive listening
- listening to understand
- don't interrupt before the person speaking is finished talking
- be prepared
- training for new committee members
- assume best intentions
- trust other board members' expertise
- go digital
- meet more
- sharpen up agenda so it is more efficient

Pre-meeting Norms

- receiving the agenda and packet at least one week in advance
- know the point of contact
- policy items to be discussed one month and voted on the next month (on the agenda for 2 months)
- allow postponing for further discussion and reading

Meeting Norms

- cutting off debate should be used with great restraint
- stay on point
- assume that more information may be needed
- be respectful, remain open to new perspectives
- go beyond the what to why and elaborate on assumptions
- advocate but value the diversity of opinions
- share the air so everyone gets heard