
MEMORANDUM

TO: Superintendents
FROM: Jess DeCarolis, Division Director, Student Pathways Division
SUBJECT: Early Warning Systems Professional Learning Opportunity
DATE: June 15, 2023

The Vermont Agency of Education (AOE) is pleased to announce a new professional learning opportunity to assist supervisory unions/districts (SUs/SDs) in the development and implementation of Early Warning Systems (EWS) to better identify student and school/district data patterns, inform team decision-making and student interventions, and further the development of existing systems of support. After an open and competitive bid process, the AOE has contracted with Resultant, LLC to provide this professional learning.

The contractor will provide virtual and/or in-person workshops for districts that currently utilize either PowerSchool or Infinite Campus student information systems. Customized coaching workshops will be offered to districts that employ other student information systems to provide similar training. The contractor will also provide training on what is an Early Warning System, what are essential components, why it is integral to ensuring student success, and how it can inform interventions. These workshops will enable districts to build upon the capabilities of their existing system to create a robust Early Warning System. Workshop participants are invited to bring problems of practice or needs that they are currently facing while utilizing their existing system in terms of an Early Warning System. Customized coaching workshops will be offered to districts that employ other student information systems to provide similar training.

As a result of these professional learning opportunities, districts will understand:

1. How to identify, collect and connect the data (Academic, behavioral, social emotional, etc.) necessary to inform a robust Early Warning System best suited for their school communities.
2. How to identify gaps in their current SIS to support a robust Early Warning System.
3. How to effectively use data to identify students in need of additional supports.
4. How to effectively use data to inform interventions for students in need of additional supports.



Project planning between the AOE and the contractor will take place in the month of June with district needs assessments to begin July 1, 2023, and continue through August 31, 2023. Workshops for districts utilizing either PowerSchool or Infinite Campus student information systems will take place beginning in September and will run through November. Districts that utilize all other student information systems will have custom coaching sessions that will begin in September and run through December of this year.