

January 6, 2017

2015-2016 School-Level Highly Qualified Teacher (HQT) and Emergency License Data

The federal No Child Left Behind Act (NCLBA) requires that all public school teachers of “core” academic subjects meet the “highly qualified teacher” (HQT) requirements of the Act.

Under NCLBA educators of “core” subjects must be properly licensed and endorsed for the subjects and instructional levels they teach, and have the required content knowledge for the endorsement they are using in the assignment. The law also requires that schools receiving federal Title I funds notify parents when their child is being taught a “core” subject by a teacher who has not yet met the federal requirements.

The Vermont Agency of Education determines the HQT status of educators for their assignments both statewide and school-by-school. Please see the chart below for Vermont’s 2015-2016 School-Level Highly Qualified Teacher (HQT) and emergency license data. Here are some key points to keep in mind when reviewing statewide and local data:

- **Highly Qualified Teacher requirements pertain only to teachers of “core academic subjects” as defined by NCLBA.** These are English language arts (including English as a Second Language), math, science, social studies, reading, foreign languages, art, music, and the generalist endorsement areas of elementary and early childhood education (grades K-3 only). In addition, special educators who provide primary instruction in one or more of these “core” content areas are subject to HQT requirements, as are teachers of core subjects in alternative education programs.
- **There are a number of reasons why a class might be taught by an educator who is not HQT for his or her assignment.** These reasons include teaching under an emergency license, not yet meeting the testing or content knowledge requirements to be HQT for the assignment, or being assigned to teach a grade level or subject area that is outside of the parameters of the educator’s current license and endorsements.
- **Emergency license figures include educators of all subjects, not just “core” subjects as defined above. However, they do not include administrators or student support personnel (e.g., guidance counselors, nurses) working under emergency licenses.**
- **In any instance where a class is taught by an educator that is not HQT for an assignment, an individual plan is in place for the class to become so with the support of the school administration. And if the school involved receives Title I funds, individual letters must be sent to the parents of the affected students, notifying them of the situation.**
- **The data that is being reported is from the 2015-2016 school year.**
- **In small schools, the percentages of educators who are HQT for their assignments may fluctuate significantly year to year because of the small number of classes and teachers.**



2015-2016 SCHOOL HQT AND EMERGENCY LICENSURE DATA

School Name	Number of Core Classes Taught by NOT Highly Qualified Teacher/Total Core Classes	Percentage of Core Academic Classes NOT Taught by Highly Qualified Teachers	Number of Public Elementary and Secondary School Teachers in the State with Emergency Certification Teachers/Total Teachers	Percentage of Public Elementary and Secondary School Teachers in the State with Emergency Certification
Addison Central School	1/8	12.50%	0/9	0.00%
Albany Community School	1/37	2.70%	0/12	0.00%
Albert Bridge Sch (W Wind.)	0/10	0.00%	0/10	0.00%
Albert D. Lawton School	2/89	2.25%	0/36	0.00%
Alburg Community Ed Center	3/34	8.82%	0/22	0.00%
Arlington Memorial	1/102	0.98%	0/21	0.00%
Bakersfield School	6/39	15.38%	0/13	0.00%
Barnard Central School	0/11	0.00%	0/10	0.00%
Barnet Elementary School	4/29	13.79%	0/22	0.00%
Barre City Elem/Middle School	1.5/119	1.26%	1/85	1.18%
Barre Town Elementary School	2/113	1.77%	0/72	0.00%
Barstow Memorial School	9/34	26.47%	0/18	0.00%
Barton Graded School	0/35	0.00%	0/15	0.00%
Beeman Elementary School	0/9	0.00%	0/9	0.00%
Bellows Falls Middle School	0/74	0.00%	0/21	0.00%
Bellows Falls UHSD #27	0/131	0.00%	0/31	0.00%
Bellows Free Academy (St Albans)	1/561	0.18%	0/94	0.00%
Bennington Elem. School	2/22	9.09%	0/19	0.00%
Benson Village School	1/31	3.23%	0/10	0.00%
Berkshire Elementary School	2/41	4.88%	0/17	0.00%
Berlin Elementary School	0/14	0.00%	0/16	0.00%
Bethel Elementary School	1/16	6.25%	0/15	0.00%
BFA Elementary/Middle School-Fairfax	0/67	0.00%	0/38	0.00%
BFA High School-Fairfax	3/103	2.91%	0/28	0.00%
Bingham Memorial School	0/12	0.00%	0/10	0.00%
Black River USD #39	4/76	5.26%	0/20	0.00%
Blue Mountain USD #21	9/85	10.59%	1/46	2.17%
Bradford Elementary School	0/21	0.00%	0/27	0.00%
Braintree School	0/10	0.00%	0/10	0.00%
Bratt. Area Middle Sch UHSD #6	0/152	0.00%	0/32	0.00%
Brattleboro Academy	2/40	5.00%	0/36	0.00%



Brattleboro Sr. UHSD #6	0/276	0.00%	0/54	0.00%
Brewster Pierce School	0/11	0.00%	0/10	0.00%
Bridport Central School	2/9	22.22%	0/9	0.00%
Brighton Elementary School	4/25	16.00%	0/13	0.00%
Bristol Elementary School	2/21	9.52%	0/24	0.00%
Brookfield School	1/9	11.11%	0/9	0.00%
Brownington Central School	0/18	0.00%	0/11	0.00%
Browns River Middle USD #17	0/50	0.00%	0/32	0.00%
Burke Town School	6.5/33	19.70%	0/20	0.00%
Burlington Senior High Sch	9/308	2.92%	0/96	0.00%
Burlington Technical Center	0/0	0.00%	1/15	6.67%
C. P. Smith School	1/18	5.56%	0/24	0.00%
Cabot School	1/48	2.08%	0/20	0.00%
Calais Elementary School	0/10	0.00%	0/12	0.00%
Cambridge Elementary School	2/30	6.67%	0/34	0.00%
Camels Hump Middle USD #17	0/36	0.00%	0/25	0.00%
Canaan Schools	17/79	21.52%	7/31	22.58%
Canal St/Oak Grove Schools	0.2/20	1.25%	0/17	0.00%
Castleton-Hubbardton USD#42	0/80	0.00%	0/35	0.00%
Cavendish Town Elem. School	0/9	0.00%	0/11	0.00%
Center for Technology, Essex	0/71	0.00%	0/47	0.00%
Central Vermont Career Center	0/0	0.00%	0/15	0.00%
Chamberlin School	0/20	0.00%	0/27	0.00%
Champlain School	0/21	0.00%	0/27	0.00%
Champlain Valley UHSD #15	14.5/401	3.62%	1/112	0.89%
Charleston Elem. School	1/30	3.33%	0/16	0.00%
Charlotte Central School	2/61	3.28%	0/41	0.00%
Chelsea Elem. High School	8.5/54	15.74%	0/19	0.00%
Chester-Andover USD #29	0/18	0.00%	0/18	0.00%
Clarendon Elementary School	1/15	6.67%	0/18	0.00%
Colchester High School	8.6/243	3.54%	0/66	0.00%
Colchester Middle School	1/113	0.88%	0/40	0.00%
Cold Hollow Career Center	0/0	0.00%	0/8	0.00%
Concord Graded/Middle School	6/19	31.58%	0/13	0.00%
Coventry Village School	2/29	6.90%	0/16	0.00%
Craftsbury Schools	17/78	21.79%	0/23	0.00%
Crossett Brook Middle USD #45	0/52	0.00%	0/33	0.00%
Currier Memorial USD #23	0/11	0.00%	0/11	0.00%
Danville School	10/110	9.09%	0/37	0.00%
Derby Elementary School	0/35	0.00%	0/37	0.00%
Dorset School	0/34	0.00%	0/21	0.00%
Dothan Brook School	1/19	5.26%	1/25	4.00%



Doty Memorial School	0/11	0.00%	0/11	0.00%
Dover Elementary School	0/8	0.00%	0/9	0.00%
Dummerston Schools	0/28	0.00%	0/17	0.00%
East Montpelier Elem. Sch	0/16	0.00%	0/18	0.00%
Eden Central School	0/11	0.00%	0/15	0.00%
Edmunds Elementary School	0/25	0.00%	0/34	0.00%
Edmunds Middle School	6/121	4.96%	0/37	0.00%
Elm Hill School	0/18	0.00%	0/24	0.00%
Enosburg Falls Elem. School	0/17	0.00%	0/22	0.00%
Enosburg Falls Middle/High Sch	0/114	0.00%	0/41	0.00%
Essex Comm. Ed. Ctr. UHSD #46	2.6/379	0.70%	0/113	0.00%
Essex Elementary School	0/25	0.00%	0/38	0.00%
Essex Middle School	9/82	10.98%	0/44	0.00%
Fair Haven Grade School	4/60	6.67%	0/33	0.00%
Fair Haven UHSD #16	0/185	0.00%	0/42	0.00%
Fairfield Center School	4/58	6.90%	0/20	0.00%
Fayston Elementary School	0/10	0.00%	0/15	0.00%
Ferrisburgh Central School	3/17	17.65%	0/17	0.00%
Fisher School	0/14	0.00%	0/16	0.00%
Fletcher Elementary School	0/9	0.00%	0/11	0.00%
Flood Brook U301	5.7/46	12.32%	1/32	3.13%
Folsom Ed. & Community Ctr	0/31	0.00%	0/15	0.00%
Founders Memorial School	0/24	0.00%	1/34	2.94%
Franklin Central School	0/11	0.00%	0/12	0.00%
Frederick H. Tuttle Middle Sch	0/119	0.00%	0/52	0.00%
Georgia Elementary School	0/67	0.00%	0/40	0.00%
Glover Village School	3/28	10.71%	0/11	0.00%
Grafton Elementary School	0/10	0.00%	0/10	0.00%
Grand Isle Elem. School	0/30	0.00%	1/23	4.35%
Green Mountain Technology & Career Ctr	6/12	50.00%	0/17	0.00%
Green Mountain UHSD #35	0/116	0.00%	0/30	0.00%
Green Street School	2/26	7.69%	0/26	0.00%
Guildhall Elementary School	0/4	0.00%	0/5	0.00%
Guilford Central School	0/15	0.00%	0/14	0.00%
Halifax West School	6.2/15	41.67%	0/9	0.00%
Hardwick Elementary School	1/22	4.55%	0/19	0.00%
Hartford Career & Tech. Ctr.	0/2	0.00%	0/17	0.00%
Hartford High School	4/195	2.05%	0/54	0.00%
Hartford Mem. Middle School	10/109	9.17%	0/38	0.00%
Hartland Elementary School	0/43	0.00%	0/29	0.00%
Harwood UHSD #19	6/177	3.39%	0/65	0.00%
Harwood Union Middle UHSD #19	1/60	1.67%	0/28	0.00%



Hazen UHSD #26	3.7/167	2.21%	0/33	0.00%
Hiawatha School	0/15	0.00%	0/21	0.00%
Highgate Schools	0/24	0.00%	0/25	0.00%
Hinesburg Elementary School	1/58	1.72%	0/50	0.00%
Holland Elementary School	2/5	40.00%	0/7	0.00%
Hyde Park Elementary School	0/19	0.00%	0/24	0.00%
Integrated Arts Academy at H.O. Wheeler	0/19	0.00%	0/27	0.00%
Irasburg Village School	0/27	0.00%	0/13	0.00%
Isle La Motte Elem. School	0/8	0.00%	0/7	0.00%
J. F. Kennedy Elem. School	1/30	3.33%	0/40	0.00%
J. J. Flynn School	1/23	4.35%	2/30	6.67%
Jamaica Village School	0/9	0.00%	0/5	0.00%
Jay/Westfield Joint Elementary	0/8	0.00%	0/10	0.00%
Jericho Elementary School	0/20	0.00%	0/19	0.00%
Johnson Elementary School	0/19	0.00%	0/21	0.00%
Lake Elmore School	0/1	0.00%	0/1	0.00%
Lake Region UHSD #24	0/149	0.00%	0/34	0.00%
Lakeview USD #43	0/8	0.00%	0/10	0.00%
Lamoille UHSD #18	1/199	0.50%	0/49	0.00%
Lamoille Union Middle School #18	1.5/121	1.24%	0/29	0.00%
Leicester Central School	0/8	0.00%	0/7	0.00%
Leland & Gray UHSD #34	8/161	4.97%	0/32	0.00%
Lincoln Community School	0/11	0.00%	0/12	0.00%
Lothrop School	1/19	5.26%	0/20	0.00%
Lowell Village School	0/33	0.00%	0/15	0.00%
Ludlow Elementary School	0/14	0.00%	0/13	0.00%
Lunenburg Schools	0/19	0.00%	0/12	0.00%
Lyman C. Hunt Middle School	7.6/116	6.57%	0/40	0.00%
Lyndon Town School	4/62	6.45%	0/43	0.00%
Main Street School	1/66	1.52%	0/30	0.00%
Malletts Bay School	0/27	0.00%	0/34	0.00%
Manchester Elem/Middle School	6/50	12.00%	1/39	2.56%
Marion W. Cross School	5/33	15.15%	0/31	0.00%
Marlboro Elementary School	2/14	14.29%	0/11	0.00%
Mettawee Community Sch USD #47	0.8/18	4.17%	0/23	0.00%
Middlebury ID #4 School	1.8/35	5.00%	0/33	0.00%
Middlebury Sr. UHSD #3	3.8/190	1.97%	0/47	0.00%
Middlebury Union Middle Sch #3	2/93	2.15%	0/31	0.00%
Middletown Springs Elem School	0/10	0.00%	0/7	0.00%
Mill River USD #40	11/219	5.02%	0/43	0.00%
Millers Run USD #37	1.5/20	7.50%	0/11	0.00%
Milton Elementary School	0/45	0.00%	1/62	1.61%



Milton High School	0/183	0.00%	0/47	0.00%
Milton Middle School	0/75	0.00%	0/32	0.00%
Missisquoi Valley UHSD #7	0/317	0.00%	0/74	0.00%
Molly Stark School	4/31	12.90%	0/27	0.00%
Monkton Central School	0/13	0.00%	0/13	0.00%
Montgomery Center School	0/29	0.00%	0/11	0.00%
Montpelier High School	0/114	0.00%	0/39	0.00%
Monument School	0/12	0.00%	0/13	0.00%
Moretown Elementary School	0/10	0.00%	0/14	0.00%
Morristown Elem. Schools	0/20	0.00%	0/23	0.00%
Mount Abraham UHSD #28	13/462	2.81%	0/61	0.00%
Mt. Anthony Sr. UHSD #14	4/293	1.37%	0/65	0.00%
Mt. Anthony Union Middle Sch	2/148	1.35%	1/41	2.44%
Mt. Holly School	0/14	0.00%	0/13	0.00%
Mt. Mansfield USD #17	4/450	0.89%	0/54	0.00%
Neshobe School	1/28	3.57%	0/27	0.00%
Newark School	3/13	23.08%	0/10	0.00%
Newbrook Elementary School	0/11	0.00%	0/9	0.00%
Newbury Elementary School	2/20	10.00%	0/16	0.00%
Newport City Elem Schools	3/36	8.33%	0/39	0.00%
Newport Town School	0/12	0.00%	0/15	0.00%
Newton Elementary School	0.5/48	1.04%	0/15	0.00%
North Country Career Ctr.	0/0	0.00%	0/20	0.00%
North Country Jr UHSD #22	0/92	0.00%	0/33	0.00%
North Country Sr UHSD #22	4/338	1.18%	0/68	0.00%
North Hero Elem. School	0/7	0.00%	0/10	0.00%
Northfield Elementary School	0/20	0.00%	0/28	0.00%
Northfield Middle/High School	2/138	1.45%	0/37	0.00%
Northwest Technical Center	0/12	0.00%	0/14	0.00%
Orange Center School	4/28	14.29%	0/14	0.00%
Orchard School	1/26	3.85%	0/35	0.00%
Orleans Elementary School	1/33	3.03%	0/11	0.00%
Orwell Village School	0/34	0.00%	0/11	0.00%
Ottawaquechee School	0/20	0.00%	1/24	4.17%
Otter Valley UHSD #8	7/212	3.30%	0/42	0.00%
Oxbow UHSD #30	1.5/230	0.65%	0/36	0.00%
Patricia Hannaford Career Ctr	0/2	0.00%	0/16	0.00%
Peacham Elementary School	2/10	20.00%	0/11	0.00%
Peoples Academy	0/92	0.00%	0/29	0.00%
Peoples Academy Middle School	1/62	1.61%	0/24	0.00%
Porters Point School	0/17	0.00%	0/20	0.00%
Poultney Elementary School	1/17	5.88%	0/17	0.00%



Poultney High School	7.1/121	5.89%	2/38	5.26%
Pownal Elementary School	0/22	0.00%	0/19	0.00%
Proctor Elementary School	0/12	0.00%	0/16	0.00%
Proctor Jr/Sr High School	0/84	0.00%	0/17	0.00%
Prosper Valley School	0/11	0.00%	0/13	0.00%
Putney Central School	2/39	5.13%	0/17	0.00%
Randolph Schools	0/20	0.00%	0/21	0.00%
Randolph Technical Career Center	0/13	0.00%	0/16	0.00%
Randolph UHSD #2	2/174	1.15%	0/36	0.00%
Reading Elementary School	0/8	0.00%	0/8	0.00%
Readsboro Elementary School	6/16	37.50%	2/9	22.22%
Richford Elementary School	2/22	9.09%	0/17	0.00%
Richford Jr/Sr High School	0/81	0.00%	0/21	0.00%
Richmond Elementary School	0/20	0.00%	0/20	0.00%
Rick Marcotte Central School	0/25	0.00%	0/33	0.00%
Ripton Elementary School	0/10	0.00%	0/8	0.00%
River Bend Career & Tech Ctr	0/4	0.00%	0/11	0.00%
River Valley Technical Center	0/3	0.00%	0/16	0.00%
Riverside School	0/75	0.00%	1/27	3.70%
Robinson School	0/16	0.00%	0/14	0.00%
Rochester Elem/High School	9/69	13.04%	0/17	0.00%
Rockingham Central Elementary	0/19	0.00%	0/15	0.00%
Roxbury Village School	0/6	0.00%	0/10	0.00%
Rumney School (Middlesex)	0/13	0.00%	0/15	0.00%
Rutland Intermediate School	2.8/43	6.40%	0/65	0.00%
Rutland Middle School	9.2/104	8.81%	1/38	2.63%
Rutland Northeast Primary Sch	0.8/16	4.69%	0/24	0.00%
Rutland Northwest School	0/16	0.00%	0/26	0.00%
Rutland Senior High School	13/364	3.57%	0/77	0.00%
Rutland Town Elem School	0/47	0.00%	0/29	0.00%
Salisbury Community School	0/14	0.00%	0/12	0.00%
Samuel Morey Elementary	1/16	6.25%	0/20	0.00%
Saxtons River Elem. School	0/11	0.00%	0/11	0.00%
Shaftsbury Elem. School	0/17	0.00%	0/18	0.00%
Sharon Elementary School	2/12	16.67%	0/13	0.00%
Shelburne Community School	1/101	0.99%	0/63	0.00%
Sheldon Elementary School	0/51	0.00%	0/22	0.00%
Sherburne Elementary School	0/11	0.00%	0/13	0.00%
Shoreham Elementary School	0/10	0.00%	0/10	0.00%
Shrewsbury Mountain School	0/20	0.00%	0/10	0.00%
Smilie Memorial School(Bolton)	0/8	0.00%	0/8	0.00%
So. Burlington High School	0/245	0.00%	0/81	0.00%



So. Royalton Elem/High School	7/122	5.74%	0/34	0.00%
Spaulding HSUD #41	22/285	7.72%	2/68	2.94%
Springfield High School	0/169	0.00%	0/40	0.00%
St Albans City School	0/121	0.00%	0/73	0.00%
St. Albans Town Educ. Center	3/96	3.13%	0/67	0.00%
St. Johnsbury Schools	6.5/73	8.90%	0/70	0.00%
Stafford Technical Center	0/20	0.00%	0/24	0.00%
Stamford Elementary School	7/16	43.75%	2/9	22.22%
Stockbridge Central School	2/10	20.00%	1/9	11.11%
Stowe Elementary School	0/23	0.00%	0/23	0.00%
Stowe Middle/High School	0/190	0.00%	0/36	0.00%
Sudbury Country School	0/5	0.00%	0/4	0.00%
Summit Street School	0/16	0.00%	0/22	0.00%
Sunderland Elem. School	0/8	0.00%	0/8	0.00%
Sustainability Academy at Lawrence Barnes	0/14	0.00%	0/22	0.00%
Sutton Village School	3/28	10.71%	0/13	0.00%
SW VT Career Development Ctr	0/0	0/00%	0/17	0.00%
Swanton Schools	1/38	2.63%	0/45	0.00%
Thatcher Brook Primary USD #45	0/26	0.00%	0/35	0.00%
Thetford Elementary School	0/17	0.00%	0/22	0.00%
Thomas Fleming School	0/17	0.00%	0/24	0.00%
Tinmouth Elementary School	0/6	0.00%	1/6	16.67%
Townshend Village School	0/9	0.00%	0/6	0.00%
Troy School	0/37	0.00%	0/18	0.00%
Tunbridge Central School	5/42	11.90%	0/13	0.00%
Twin Valley Elem School	0/23	0.00%	0/19	0.00%
Twin Valley High School	6.5/66	9.81%	0/20	0.00%
Twin Valley Middle School	1/23	4.35%	0/14	0.00%
Twinfield USD #33	6/93	6.45%	0/39	0.00%
U-32 High School (UHSD #32)	1/374	0.27%	0/75	0.00%
Underhill Central School	0/9	0.00%	0/11	0.00%
Underhill Graded School	0/8	0.00%	0/10	0.00%
Union Elementary School	0/27	0.00%	0/34	0.00%
Union Memorial School	0/17	0.00%	0/20	0.00%
Union School	1/19	5.26%	0/26	0.00%
Vergennes UESD #44	1/20	5.00%	0/20	0.00%
Vergennes UHSD #5	15/235	6.38%	0/37	0.00%
Vernon Elementary School	0/17	0.00%	0/15	0.00%
Waits River Valley USD #36	0/32	0.00%	0/26	0.00%
Waitsfield Elem. School	1/10	10.00%	0/16	0.00%
Walden School	2/18	11.11%	0/12	0.00%
Wallingford Village School	0/12	0.00%	0/12	0.00%



Wardsboro Central School	1/11	9.09%	0/7	0.00%
Warren Elementary School	0/12	0.00%	0/18	0.00%
Washington Village School	0/19	0.00%	0/10	0.00%
Waterford Elementary School	0/22	0.00%	0/14	0.00%
Waterville Elementary School	0/10	0.00%	0/12	0.00%
Weathersfield School	0/37	0.00%	0/22	0.00%
Wells Village School	1/11	9.09%	0/10	0.00%
West Rutland School	0/98	0.00%	0/37	0.00%
Westford Elementary School	0/23	0.00%	0/19	0.00%
Westminster Schools	1/16	6.25%	0/18	0.00%
Westshire School	0/17	0.00%	0/15	0.00%
Weybridge Elementary School	0/8	0.00%	0/7	0.00%
Whitcomb Jr/Sr High School	8/41	19.51%	0/13	0.00%
White River School	1/17	5.88%	0/23	0.00%
Whiting Village School	0/5	0.00%	0/4	0.00%
Williamstown Elem. School	0/21	0.00%	0/18	0.00%
Williamstown Middle/High Sch	4/95	4.21%	0/23	0.00%
Williston Schools	3/156	1.92%	0/100	0.00%
Windham Elementary School	0/3	0.00%	0/2	0.00%
Windham Regional Career Center	0/14	0.00%	0/23	0.00%
Windsor School	9/123	7.32%	0/45	0.00%
Winooski High School	0/110	0.00%	0/29	0.00%
Winooski Middle School	2/62	3.23%	0/28	0.00%
Wolcott Elementary School	0/12	0.00%	0/13	0.00%
Woodbury Elementary School	0/6	0.00%	0/8	0.00%
Woodford Hollow School	0/6	0.00%	0/6	0.00%
Woodside Juvenile Rehab. Ctr.	0/16	0.00%	1/5	20.00%
Woodstock Elementary School	0/18	0.00%	0/20	0.00%
Woodstock Sr. UHSD #4	2/120	1.67%	0/37	0.00%
Woodstock Union Middle School	0/52	0.00%	0/21	0.00%

Notes:

1. "Percent of Students Eligible for Free and Reduced Price School Meals 2015-2016" data is used as poverty measure (data gathered at the school level.)
2. High-Poverty/ Low-Poverty is calculated from the upper and lower quartiles of the poverty measure.

