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Agency of Education

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2015-2016 LEA-Level Highly Qualified Teacher (HQT) and Emergency License Data

The federal No Child Left Behind Act (NCLBA) requires that all public school teachers of "core" academic subjects meet the "highly qualified teacher" (HQT) requirements of the Act.

Under NCLBA educators of "core" subjects must be properly licensed and endorsed for the subjects and instructional levels they teach, and have the required content knowledge for the endorsement they are using in the assignment. The law also requires that schools receiving federal Title I funds notify parents when their child is being taught a "core" subject by a teacher who has not yet met the federal requirements.

The Vermont Agency of Education determines the HQT status of educators for their assignments both statewide and school-by-school. Please see the chart below for Vermont's 2015-2016 LEA-Level Highly Qualified Teacher (HQT) and emergency license data. Here are some key points to keep in mind when reviewing statewide and local data:

- **Highly Qualified Teacher requirements pertain only to teachers of "core academic subjects" as defined by NCLBA.** These are English language arts (including English as a Second Language), math, science, social studies, reading, foreign languages, art, music, and the generalist endorsement areas of elementary and early childhood education (grades K-3 only). In addition, special educators who provide primary instruction in one or more of these "core" content areas are subject to HQT requirements, as are teachers of core subjects in alternative education programs.

- **There are a number of reasons why a class might be taught by an educator who is not HQT for his or her assignment.** These reasons include teaching under an emergency license, not yet meeting the testing or content knowledge requirements to be HQT for the assignment, or being assigned to teach a grade level or subject area that is outside of the parameters of the educator's current license and endorsements.

- **Emergency license figures include educators of all subjects, not just "core" subjects as defined above. However, they do not include administrators or student support personnel (e.g., guidance counselors, nurses) working under emergency licenses.**

- In any instance where a class is taught by an educator that is not HQT for an assignment, an individual plan is in place for the class to become so with the support of the school administration. And if the school involved receives Title I funds, individual letters must be sent to the parents of the affected students, notifying them of the situation.

- The data that is being reported is from the 2015-2016 school year.

- In small schools, the percentages of educators who are HQT for their assignments may fluctuate significantly year to year because of the small number of classes and teachers.

2015-2016 LEA HQT AND EMERGENCY LICENSURE DATA

LEA Name	Number of Core Classes Taught by NOT Highly Qualified Teacher/Total Core Classes	Percentage of Core Academic Classes NOT Taught by Highly Qualified Teachers	Number of Public Elementary and Secondary School Teachers in the State with Emergency Certification Teachers/Total Teachers	Percentage of Public Elementary and Secondary School Teachers in the State with Emergency Certification
Addison	1/8	12.50%	0/9	0.00%
Albany	1/37	2.70%	0/12	0.00%
Alburg	3/34	8.82%	0/22	0.00%
Arlington	1/116	0.86%	0/36	0.00%
Athens/Grafton Contract Joint District	0/10	0.00%	0/10	0.00%
Bakersfield	6/39	15.38%	0/13	0.00%
Barnard	0/11	0.00%	0/10	0.00%
Barnet	4/29	13.79%	0/22	0.00%
Barre City	1.5/119	1.26%	1/85	1.18%
Barre Town	2/113	1.77%	0/72	0.00%
Barstow Joint Contract	9/34	26.47%	0/18	0.00%
Barton ID	0/35	0.00%	0/15	0.00%
Bellows Falls UHSD #27	0/131	0.00%	0/31	0.00%
Bellows Free Academy Union HSD #48	1/573	0.17%	0/106	0.00%
Bennington ID	6/65	9.23%	0/57	0.00%
Benson	1/31	3.23%	0/10	0.00%
Berkshire	2/41	4.88%	0/17	0.00%

Berlin	0/14	0.00%	0/16	0.00%
Bethel	9/57	15.79%	0/25	0.00%
Black River USD #39	4/76	5.26%	0/20	0.00%
Blue Mountain S.U.	9/85	10.59%	1/46	2.17%
Blue Mountain USD #21	9/85	10.59%	1/46	2.17%
Bradford ID	0/21	0.00%	0/27	0.00%
Braintree	0/10	0.00%	0/10	0.00%
Brandon	1/28	3.57%	0/27	0.00%
Brattleboro	4.2/86	4.94%	0/72	0.00%
Brattleboro UHSD #6	0/442	0.00%	0/104	0.00%
Bridgewater/Pomfret Joint Contract	0/11	0.00%	0/13	0.00%
Bridport	2/9	22.22%	0/9	0.00%
Brighton	4/25	16.00%	0/13	0.00%
Bristol	2/21	9.52%	0/24	0.00%
Brookfield	1/9	11.11%	0/9	0.00%
Brookline/Newfane Joint School Contract	0/11	0.00%	0/9	0.00%
Brownington	0/18	0.00%	0/11	0.00%
Burke	6.5/33	19.70%	0/20	0.00%
Burlington S.D.	25.6/672	3.81%	3/361	0.83%
Cabot	1/48	2.08%	0/20	0.00%
Calais	0/10	0.00%	0/12	0.00%
Cambridge	2/30	6.67%	0/34	0.00%
Canaan	17/79	21.52%	7/31	22.58%
Castleton-Hubbardton USD #42	0/80	0.00%	0/35	0.00%
Cavendish	0/9	0.00%	0/11	0.00%
Champlain Valley UHSD #15	14.5/401	3.62%	1/112	0.89%
Charleston	1/30	3.33%	0/16	0.00%
Charlotte	2/61	3.28%	0/41	0.00%
Chelsea	8.5/54	15.74%	0/19	0.00%
Chester-Andover USD #29	0/18	0.00%	0/18	0.00%
Clarendon	1/15	6.67%	0/18	0.00%
Colchester S.D.	9.6/417	2.30%	0/174	0.00%
Concord	6/19	31.58%	0/13	0.00%
Cornwall	0/12	0.00%	0/10	0.00%
Coventry	2/29	6.90%	0/16	0.00%
Craftsbury	17/78	21.79%	0/23	0.00%
Currier Memorial USD #23	0/11	0.00%	0/11	0.00%
Danville	10/110	9.09%	0/37	0.00%
Derby	0/35	0.00%	0/37	0.00%
Dorset	0/34	0.00%	0/21	0.00%
Dover	0/8	0.00%	0/9	0.00%
Dummerston	0/28	0.00%	0/17	0.00%

Duxbury/Waterbury Union #45	0/78	0.00%	0/67	0.00%
East Montpelier	0/16	0.00%	0/18	0.00%
Eden	0/11	0.00%	0/15	0.00%
Elmore	0/1	0.00%	0/1	0.00%
Enosburg Town S.D.	0/131	0.00%	0/69	0.00%
Essex Comm. Ed. Ctr. UHSD #46	2.6/450	0.59%	0/157	0.00%
Essex Junction ID	2/137	1.46%	0/99	0.00%
Essex Town S.D.	9/131	6.87%	1/116	0.86%
Fair Haven	4/60	6.67%	0/33	0.00%
Fair Haven UHSD #16	0/185	0.00%	0/42	0.00%
Fairfax	3/170	1.76%	0/61	0.00%
Fairfield	4/58	6.90%	0/20	0.00%
Fairlee	1/33	3.03%	0/28	0.00%
Fayston	0/10	0.00%	0/15	0.00%
Ferrisburgh	3/17	17.65%	0/17	0.00%
Fletcher	0/9	0.00%	0/11	0.00%
Franklin	0/11	0.00%	0/12	0.00%
Georgia	0/67	0.00%	0/40	0.00%
Glover	3/28	10.71%	0/11	0.00%
Grand Isle	0/30	0.00%	1/23	4.35%
Green Mountain UHSD #35	0/116	0.00%	0/30	0.00%
Guildhall	0/4	0.00%	0/5	0.00%
Guilford	0/15	0.00%	0/14	0.00%
Halifax	6.2/15	41.67%	0/9	0.00%
Hardwick	1/22	4.55%	0/19	0.00%
Hartford S.D.	16/362	4.42%	2/191	1.05%
Hartland	0/43	0.00%	0/29	0.00%
Harwood UHSD #19	7/237	2.95%	0/76	0.00%
Hazen UHSD #26	3.7/167	2.21%	0/33	0.00%
Highgate	0/24	0.00%	0/25	0.00%
Hinesburg	1/58	1.72%	0/50	0.00%
Holland	2/5	40.00%	0/7	0.00%
Huntington	0/11	0.00%	0/10	0.00%
Hyde Park	0/19	0.00%	0/24	0.00%
Irasburg	0/27	0.00%	0/13	0.00%
Isle La Motte	0/8	0.00%	0/7	0.00%
Jamaica	0/9	0.00%	0/5	0.00%
Jay/Westfield Joint Contract	0/8	0.00%	0/10	0.00%
Johnson	0/19	0.00%	0/21	0.00%
Killington	0/11	0.00%	0/13	0.00%
Lake Region UHSD #24	0/149	0.00%	0/34	0.00%
Lakeview USD #43	0/8	0.00%	0/10	0.00%

Lamoille UHSD #18	8.5/332	2.56%	0/93	0.00%
Leicester	0/8	0.00%	0/7	0.00%
Leland & Gray UHSD #34	8/161	4.97%	0/32	0.00%
Lincoln	0/11	0.00%	0/12	0.00%
Lowell	0/33	0.00%	0/15	0.00%
Ludlow	0/14	0.00%	0/13	0.00%
Lunenburg	0/19	0.00%	0/12	0.00%
Lyndon	4/62	6.45%	0/43	0.00%
Manchester	6/50	12.00%	1/39	2.56%
Marlboro	2/14	14.29%	0/11	0.00%
Mettawee Community Sch UESD 47	0.8/18	4.17%	0/23	0.00%
Middlebury ID #4	1.8/35	5.00%	0/33	0.00%
Middlebury UHSD #3	5.8/283	2.03%	0/76	0.00%
Middlesex	0/13	0.00%	0/15	0.00%
Middletown Springs	0/10	0.00%	0/7	0.00%
Mill River USD #40	11/219	5.02%	0/43	0.00%
Millers Run USD #37	1.5/20	7.50%	0/11	0.00%
Milton S.D.	0/303	0.00%	1/138	0.72%
Missisquoi Valley UHSD #7	0/317	0.00%	0/74	0.00%
Monkton	0/13	0.00%	0/13	0.00%
Montgomery	0/29	0.00%	0/11	0.00%
Montpelier S.D.	1/207	0.48%	0/96	0.00%
Moretown	0/10	0.00%	0/14	0.00%
Morristown	1/174	0.57%	0/70	0.00%
Mount Abraham UHSD #28	13/462	2.81%	0/61	0.00%
Mount Mansfield Modified USD #401A	0/65	0.00%	0/59	0.00%
Mount Mansfield Modified USD #401B	4/536	0.75%	0/111	0.00%
Mountain Towns Red	5.7/46	12.32%	1/32	3.13%
Mt. Anthony UHSD #14	6/441	1.36%	1/106	0.94%
Mt. Holly	0/14	0.00%	0/13	0.00%
New Haven	0/9	0.00%	0/9	0.00%
Newark	3/13	23.08%	0/10	0.00%
Newbury	2/20	10.00%	0/16	0.00%
Newport City	3/36	8.33%	0/39	0.00%
Newport Town	0/12	0.00%	0/15	0.00%
North Country Jr UHSD #22	0/92	0.00%	0/33	0.00%
North Country Sr UHSD #22	4/338	1.18%	0/88	0.00%
North Hero	0/7	0.00%	0/10	0.00%
Northfield	2/158	1.27%	0/64	0.00%
Norwich	5/33	15.15%	0/31	0.00%
Orange	4/28	14.29%	0/14	0.00%
Orleans ID	1/33	3.03%	0/11	0.00%

Orwell	0/34	0.00%	0/11	0.00%
Otter Valley UHSD #8	7/212	3.30%	0/42	0.00%
Oxbow UHSD #30	1.5/234	0.64%	0/47	0.00%
Patricia Hannaford Career Ctr	0/2	0.00%	0/16	0.00%
Peacham	2/10	20.00%	0/11	0.00%
Pittsford	1/19	5.26%	0/20	0.00%
Poultney	8.1/138	5.89%	2/54	3.70%
Pownal	0/22	0.00%	0/19	0.00%
Proctor	0/96	0.00%	0/33	0.00%
Putney	2/39	5.13%	0/17	0.00%
Randolph	0/20	0.00%	0/21	0.00%
Randolph UHSD #2	2/187	1.07%	0/52	0.00%
Reading	0/8	0.00%	0/8	0.00%
Readsboro	6/16	37.50%	2/9	22.22%
Richford	2/103	1.94%	0/38	0.00%
Ripton	0/10	0.00%	0/8	0.00%
Rivendell Interstate District	1/33	3.03%	0/28	0.00%
River Valley Technical Center	0/3	0.00%	0/16	0.00%
Rochester	9/69	13.04%	0/17	0.00%
Rockingham	0/104	0.00%	0/46	0.00%
Roxbury	0/6	0.00%	0/10	0.00%
Royalton	7/122	5.74%	0/34	0.00%
Rutland City S.D.	25.7/563	4.56%	1/235	0.43%
Rutland Town	0/47	0.00%	0/29	0.00%
Salisbury	0/14	0.00%	0/12	0.00%
Shaftsbury	0/17	0.00%	0/18	0.00%
Sharon	2/12	16.67%	0/13	0.00%
Shelburne	1/101	0.99%	0/63	0.00%
Sheldon	0/51	0.00%	0/22	0.00%
Shoreham	0/10	0.00%	0/10	0.00%
Shrewsbury	0/20	0.00%	0/10	0.00%
South Burlington S.D.	1/435	0.23%	0/221	0.00%
South Hero	0/31	0.00%	0/15	0.00%
Spaulding UHSD #41	22/285	7.72%	2/83	2.41%
Springfield S.D.	1/281	0.36%	1/126	0.79%
St. Albans City	0/121	0.00%	0/73	0.00%
St. Albans Town	3/96	3.13%	0/67	0.00%
St. Johnsbury S.D.	6.5/73	8.90%	0/71	0.00%
Stamford	7/16	43.75%	2/9	22.22%
Starksboro	0/16	0.00%	0/14	0.00%
Stockbridge	2/10	20.00%	1/9	11.11%
Stowe	0/213	0.00%	0/58	0.00%

Strafford	0.5/48	1.04%	0/15	0.00%
Sudbury	0/5	0.00%	0/4	0.00%
Sunderland	0/8	0.00%	0/8	0.00%
Sutton	3/28	10.71%	0/13	0.00%
SW VT Career Development Ctr	0/0	0.00%	0/17	0.00%
Swanton	1/38	2.63%	0/45	0.00%
Thetford	0/17	0.00%	0/22	0.00%
Tinmouth	0/6	0.00%	1/6	16.67%
Townshend	0/9	0.00%	0/6	0.00%
Troy	0/37	0.00%	0/18	0.00%
Tunbridge	5/42	11.90%	0/13	0.00%
Twinfield USD #33	6/93	6.45%	0/39	0.00%
U-32 High School (UHSD #32)	1/374	0.27%	0/75	0.00%
Vergennes UESD #44	1/20	5.00%	0/20	0.00%
Vergennes UHSD #5	15/235	6.38%	0/37	0.00%
Vernon	0/17	0.00%	0/15	0.00%
Waits River Valley USD #36	0/32	0.00%	0/26	0.00%
Waitsfield	1/10	10.00%	0/16	0.00%
Walden	2/18	11.11%	0/12	0.00%
Wallingford	0/12	0.00%	0/12	0.00%
Wardsboro	1/11	9.09%	0/7	0.00%
Warren	0/12	0.00%	0/18	0.00%
Washington	0/19	0.00%	0/10	0.00%
Waterford	0/22	0.00%	0/14	0.00%
Waterville	0/10	0.00%	0/12	0.00%
Weathersfield	0/37	0.00%	0/22	0.00%
Wells	1/11	9.09%	0/10	0.00%
West Fairlee	1/33	3.03%	0/28	0.00%
West Rutland	0/98	0.00%	0/37	0.00%
West Windsor	0/10	0.00%	0/10	0.00%
Westford	0/23	0.00%	0/19	0.00%
Westminster	1/16	6.25%	0/18	0.00%
Weybridge	0/8	0.00%	0/7	0.00%
Whiting	0/5	0.00%	0/4	0.00%
Whitingham/Wilmington Joint Contract	7.5/112	6.68%	0/45	0.00%
Williamstown	4/116	3.45%	0/41	0.00%
Williston	3/156	1.92%	0/100	0.00%
Windham	0/3	0.00%	0/2	0.00%
Windsor	9/123	7.32%	0/45	0.00%
Winooski S.D.	3/202	1.49%	0/85	0.00%
Wolcott	0/12	0.00%	0/13	0.00%
Woodbury	0/6	0.00%	0/8	0.00%

Woodford	0/6	0.00%	0/6	0.00%
Woodside Juvenile Rehab. Ctr.	0/16	0.00%	1/5	20.00%
Woodstock	0/18	0.00%	0/20	0.00%
Woodstock UHSD #4	2/172	1.16%	0/48	0.00%
Worcester	0/11	0.00%	0/11	0.00%

Notes:

1. "Percent of Students Eligible for Free and Reduced Price School Meals 2015-2016" data is used as poverty measure (data gathered at the school level.)

2. High-Poverty/ Low-Poverty is calculated from the upper and lower quartiles of the poverty measure.