

**VSBPE**

**Date: October 19, 2023**

**Item: VSBPE Policies:**

- **F2 – Recency of Study**

**ITEM: Shall the VSBPE decide to revise the above Policy.**

**AGENCY RECOMMENDED ACTION:**

**That the Vermont Standards Board for Professional Educators revise Policy F2 to allow for recognition of expired reciprocal out-of-state teacher licenses.**

**BACKGROUND:**

Over 50% of initial licensure applications annually are through reciprocity. When an out-of-state educator has an expired license, they must reinstate in their home state, or meet our current testing requirements, and recency of study, if applicable, to earn a Vermont Level I license. Several states require testing or PD experiences only available in their state to reinstate, which is a burden for educators who are now Vermont residents. Additionally, reinstating in a home state, or taking Vermont assessments increases the cost and time required to earn a Vermont license, leading many educators to seek employment in other careers, or as unlicensed support staff. This disproportionately affects working mothers trying to return to their careers in the classroom once their children are older and more independent.

**RATIONALE:**

This change will show recognition of previously held reciprocal licenses and remove unnecessary administrative and financial burdens on qualified educators seeking licensure in Vermont.

**Attached: Draft of Policy F2 – Recency of Study**

## POLICY F2

### Policy on Recency of Study

Updated knowledge and skills for Initial licensure (including reciprocity for lifetime licenses **and expired reciprocal licenses** from another **NASDTEC jurisdiction**), Reinstatement, and Adding Endorsements through Transcript Review:

An applicant shall meet the following requirements for updated knowledge and skills when there is a time lapse of ten (10) or more years between the time of the courses taken for the license or endorsement, when granted an out-of-state lifetime license, and application for licensure or additional endorsement. **An applicant applying with an expired out of state license, recency of study must be shown regardless of when the out of state license was expired. Recency of study will not be required for an applicant applying with an out of state lifetime license that is over 10 years old but has employment as a licensed teacher within the last 5 years:**

Six (6) credits/ 90 hours of professional learning in the endorsement area within the last five (5) years are required.

Two (2) credits/30 hours of the six (6) credits/90 hours must align with the content and knowledge standards of the endorsement.

Activities that qualify can be found in SB/H2 – Activities that Qualify for Professional Learning Credit.

Adopted: 3/12/08; Revised: 2/11/15; Reviewed 3/28/18; Revised 3/12/19; 9/8/21; 11/22; **10/19/2023**