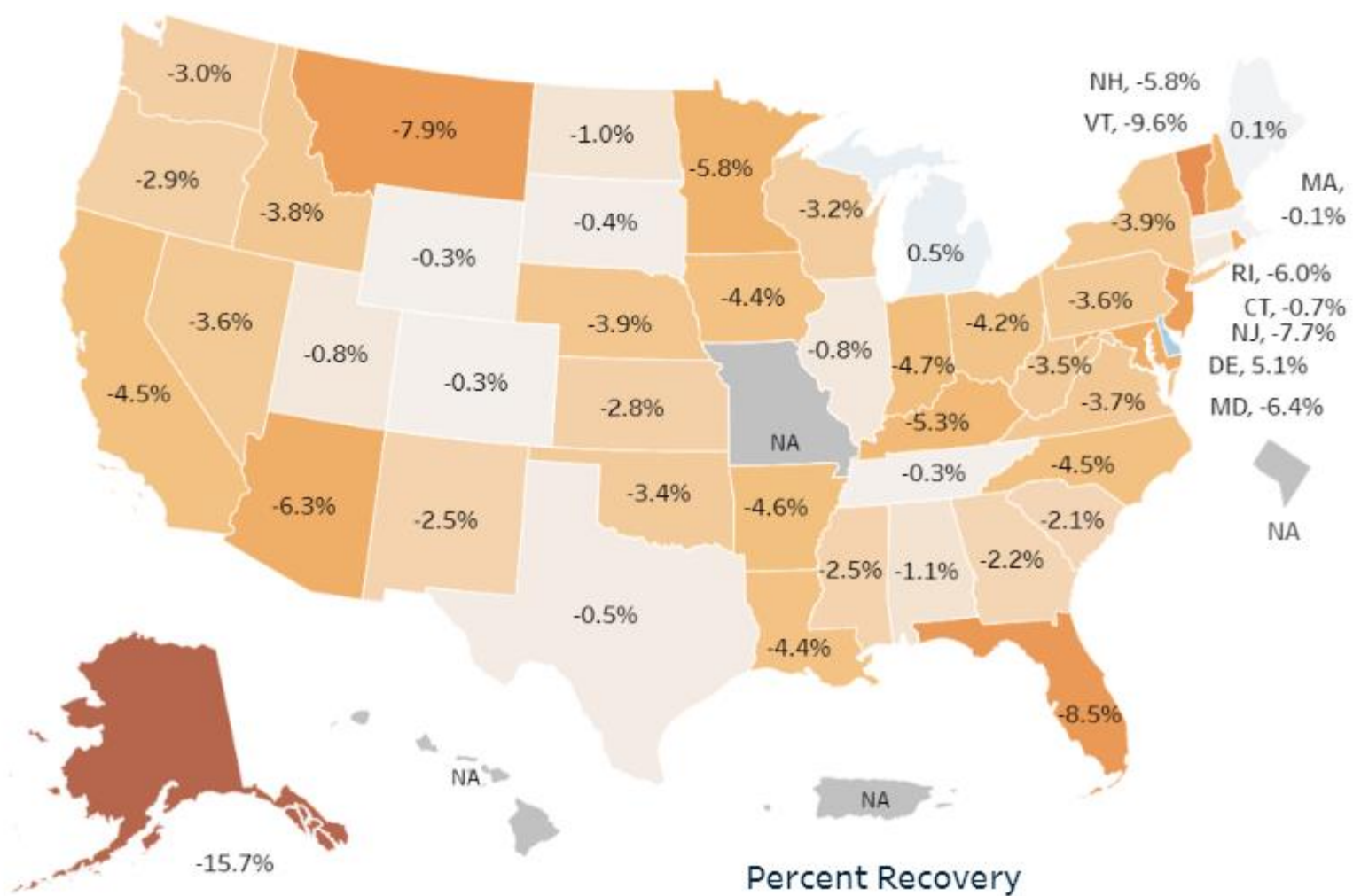


Licensing and Staffing in VT

Vermont Agency of Education



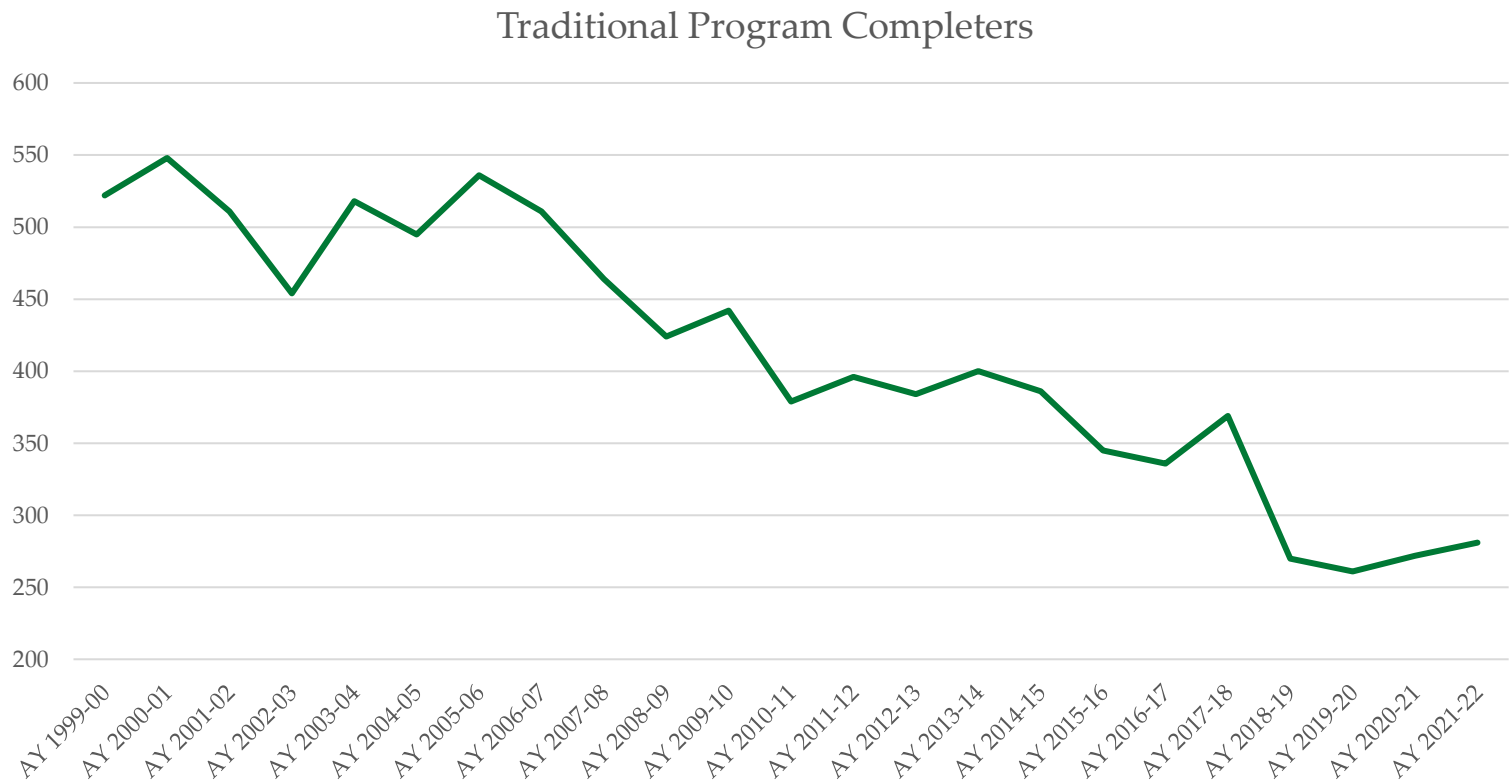
Progress Toward Returning to Pre-Pandemic Staffing Levels

USED has identified Vermont as behind only Alaska in percent change in local government education employment, adjusted for child population change (i.e. student enrollment). Link: [here](#)

Snapshot of Licensure in VT

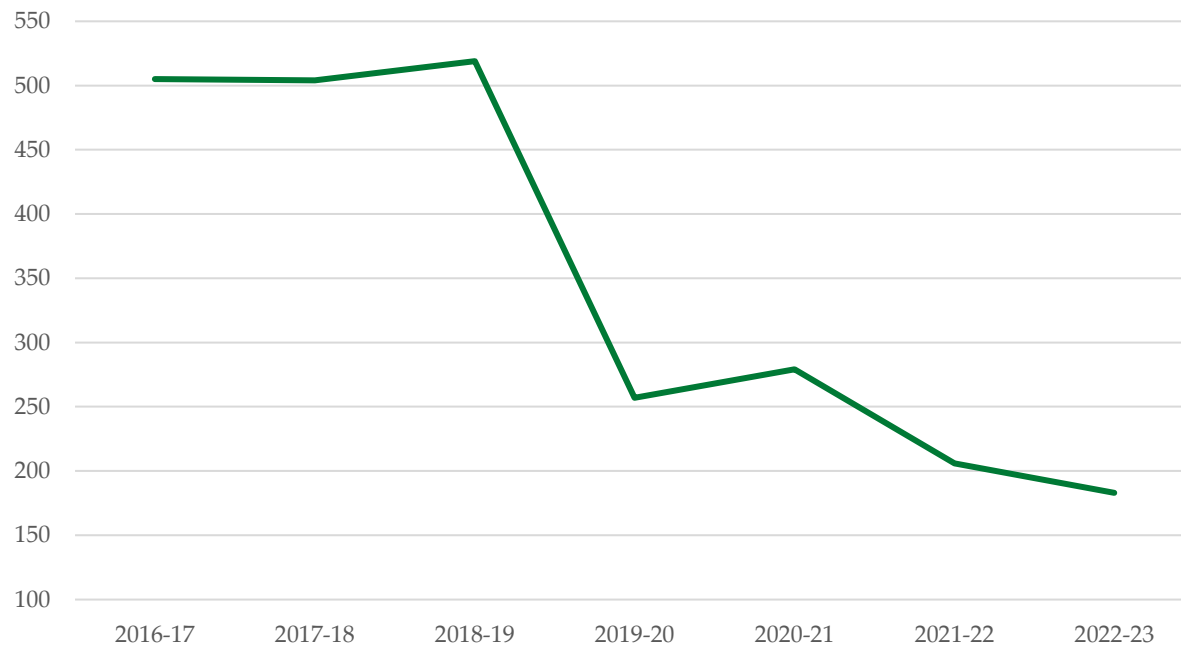
Applicant		2020/2021	2021/2022	2022/2023
Initial License Apps	VT EPP grads	279	206	183
	Reciprocity	406	417	304
	Out-of-State EPP	21	29	31
	Transcript review	92	81	44
Temp License Apps	Provisionals with no other license	187	315	352
	Provisionals with license is other subject	206	281	244
	Emergency	44	73	114
	Total	1,235	1,402	1,272

Traditional Program Completers



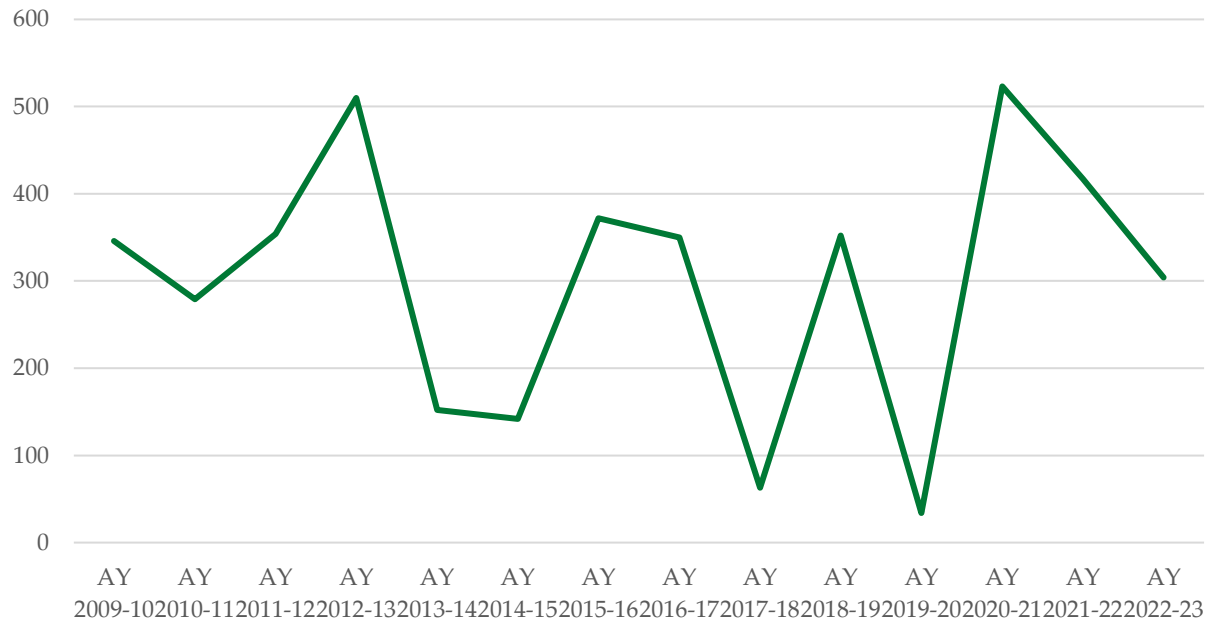
VT graduates earning a license

Vermont EPP Graduates Issued an Initial License



Reciprocity Trends

Fig. 4: Initial licenses issued via Reciprocity

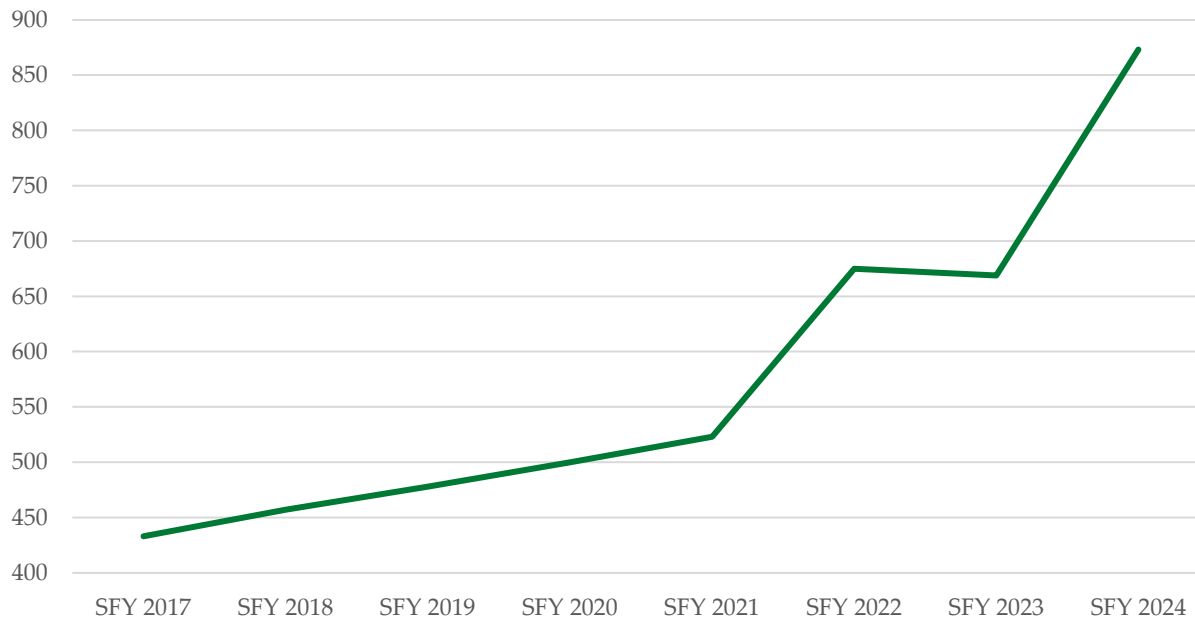


2023/24 Temp licenses

- 641 Provisional licenses issued June 1, 2023 – Feb 2, 2024
 - 129 Special Educator
 - 74 Elementary Education
 - 37 School Counselor
 - 34 Principal
 - 27 Early Childhood Education
- 144 Emergency Licenses
 - 48 Elementary Education
 - 19 Mathematics (middle and secondary combined)
 - 11 School Librarian
 - 12 Physical Education
 - 7 Early Childhood Education
 - 8 Health Education
- 88 Additional pending applications currently in process

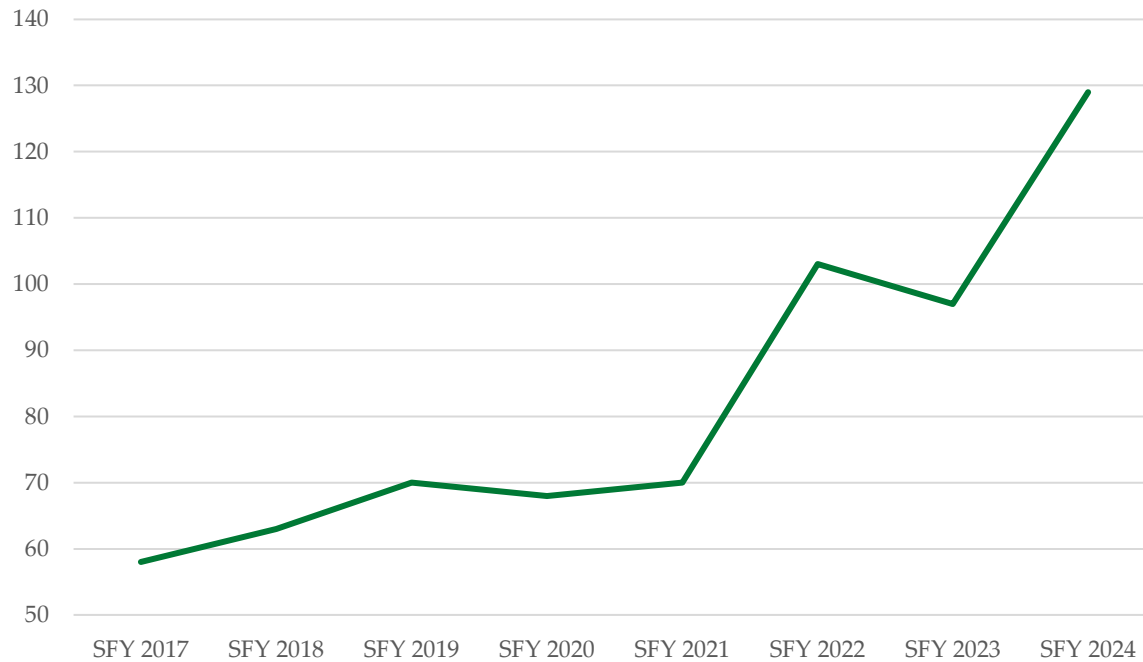
Temporary License (E&P)

Provisional and Emergency Licenses Issued



Special Ed Provisionals

Spec Ed Provisionals Issued



Special Ed Trends

AOE SPECIAL EDUCATION PERSONNEL SURVEY

	Fully Qualified	Not fully Qualified	Vacancy	Total FTE positions	%FTE qualified
17/18	1210	39	17	1268	95%
18/19	1166	52	22	1241	94%
19/20	1202	76	26	1305	92%
20/21	1236	45	30	1312	94%
21/22	1205	73	49	1328	91%
22/23	1162	109	73	1345	86%
23/24	1156	154	60	1369	84%

Special Ed FTE

