

EPIC Annual Report

2023-2024

Vermont Licensure Portfolio (VLP) Statewide Calibration System

To: Vermont Standards Board of Professional Educators (VSBPE)
From: Educator Preparation Inquiry Collaborative (EPIC), Executive Committee
Date: September 12th, 2024
Re: Summary of 2023-2024 Activity
Addendum: [EPIC Information Letter](#)

2023-2024 Accomplishments

For the 2023-2024 academic year, EPIC organized a year of challenging work with the Educator Preparation Programs as colleagues in the Vermont Licensure Portfolio (VLP) Statewide Calibration System. In July of 2023, we began our seventh year of implementation of the (VLP) (after the 2015-2016 pilot year). During the 2023-2024 academic year, we conducted a Statewide Scoring Session (SWSS), a Professional Learning Session and an in-person Annual Conference.

- **Fall 2023:** We planned for and conducted a Statewide Scoring Session (SWSS).
 - Number of Implementing Institutions, 13
 - Number of EPPs with Candidates, 12
 - Number of Expected Portfolios, 12
 - Number of Portfolios Submitted, 12
 - Number of Reviewers, 28
 - Number of Experienced Reviewers, 16
 - Number of New(ish) Reviewers, 12
 - Letters of participation and information from the SWSS were sent to each EPP member.
- **Fall 2023:** We planned for and conducted a new-to-the-portfolio professional learning session
- **Spring 2024:** We planned for and held a Professional Learning (PL) session on March 8th, 2024. This session included an overview of the scoring process, correspondences and trends; reasons for agreement results and discussion; a survey on conducting a formal review; and Educator Preparation Program (EPP) sharing.
- **Summer 2024:** We planned for and held the Annual Conference on May 22nd, 2024 at Vermont Technical College in Randolph. This conference included a keynote speaker

(Christina Johnston, Principal Weybridge Elementary, Addison Central School District, and Visiting Professor at Middlebury College), an equity update from the AOE, VLP pilot innovation examples (please see below), practice unpacking a Performance Criterion (PC) & EPP sharing, a business meeting & VLP candidate/recent student panel.

- At the conference, during the business meeting, we voted to not submit or implement any edits due to the ongoing VLP Pilot and ongoing equity work in the state, in anticipation of ongoing work that may have impacted the suggested edits.

Next Steps

Focus of the 2024-2025 academic year: Now that we have full participation, have developed and implemented a statewide calibration system, and produced an analysis toward continued improvement in our PL sessions, we hope to continue to explore the data to ensure consistency across the EPPs and VLP use in the ROPA process.

- **August/September 2024:**
 - Present report to the VSBPE.
 - The EPIC Executive Committee established the date for the 2024-2025 SWSS Session (September 20).
 - Plan to meet with Ellen Cairns about VLP use in the ROPA process.
- **Fall 2024:**
 - The EPIC Executive Committee will facilitate a meeting to begin the statewide scoring of Part II of the VLP involving each EPP and oversee the calibration process.
- **Spring 2025:**
 - Plan and conduct a Professional Learning Session using results from the SWSS work.
- **Summer 2025:**
 - Plan and offer the EPIC Annual Conference.
 - Present and discuss results of pilot on flexibility within the VLP narratives.
- **Summer/Fall 2025:** Report to the VSBPE at the last meeting of the 24/25 academic year.

Thank you in advance for your time and consideration,

The EPIC Executive Committee

David McGough, NVU at Johnson

Claudine Bedell, SMC

Ellen Emery, TAP

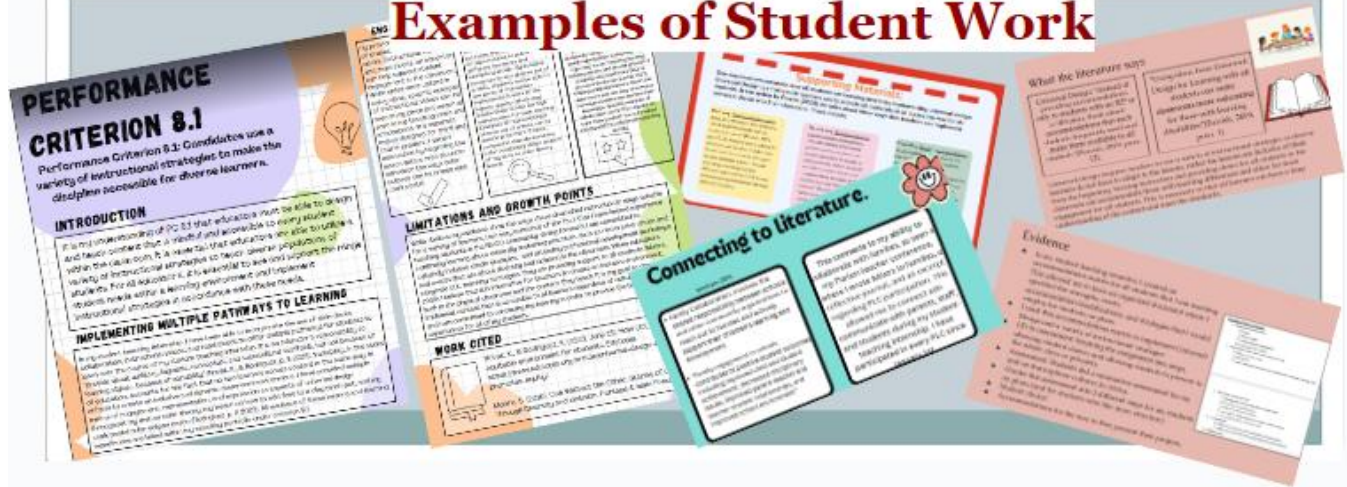
Tracy Weston, Middlebury

John Stoup, Champlain College

Jenny Prue, UVM



EPP Pilot Innovations: Examples of Student Work



EPP Pilot Innovations: Student Feedback

...easier format wise...easy to organize my thoughts...I did end up writing better...I did end up writing about the same amount

...liked the slides...add student work easily...include photos easily

...really enjoyed doing it this way...still wrote a good amount...easier to communicate...One con (for me at least)...I am quite the perfectionist - did take me longer than an essay PC...but I am a lot (prouder) with the overall outcome of the slideshow. Thank you again!

...really enjoyed doing the PC as a slideshow...helped me organize my work...titled each slide before...In the future...might be helpful to have a slide show that students can make a copy of so they will know how to organize a written PC.

HOW MIGHT YOU INNOVATE?