

VSBE

Date: October 19, 2023

Item: VSBE Policies:

- **P2 – Lapsed Retired Educators**

ITEM: Shall the VSBE decide to implement the new Policy P2.

AGENCY RECOMMENDED ACTION:

That the Vermont Standards Board for Professional Educators implements Policy P2 – Conditional Emergency License for Lapsed Retired Educators, to allow the AOE to grant Retired Educators whose license has lapsed between 5 - 10 years ago. An Emergency License in conjunction with Rule 5360 B. If the VSBE decides to move forward the new policy, then the VSBE will request that the Agency provide a proposed draft of any revised Policy consideration for vote and adoption at the November 2023 meeting. This Policy will be revisited after two years.

BACKGROUND: VSBE is conscious of the fact that currently schools not only in Vermont, but across the country are finding it difficult to hire qualified educators and wish to consider ways to assist Supervisory Unions and Districts when difficult situations arise.

RATIONALE:

Policy P2 – Conditional Emergency License for Lapsed Retired Educators

- Currently, the VSBE has Rule 5360 B in effect since August 21, 2018.
- Rule allowed SU/SDs to apply for a conditional Emergency License in an endorsement area on behalf of a Vermont retired educator whose license lapsed within the last five (5) years and the candidate had no intention of reinstating the endorsement.
- Few conditional emergency licenses have been granted to date, however, given the current circumstances of hiring qualified educators, an SU/SD may find itself needing to reach out to retired educators who practiced more than five years ago.
- Said candidates would understand the Emergency License was conditional and would not be extended. If the educator wished to continue in the position, then the next step would be a Provisional License (if the application was within the parameters of the requirements for a Provisional License).
- An applicant must demonstrate possession of valid licenses or credentials specific to the endorsement sought.
- Policy would give the Office the ability to respond quickly when and if such situations occur without Districts having to apply for a waiver to the Rule and waiting for perhaps up to a month for a response.

Attached: Draft of Policy P2 – Conditional Emergency License for Lapsed Retired Educators